

To: San Miguel Community Services District Board of Directors

From: Laura Robinson, Executive Director, SEIU Local 620

Date: January 21, 2026

Subject: Request for Effects Bargaining Regarding Proposed Administrative Office Relocation

**Public Comment – San Miguel Community Services District
Agenda Item: Proposed Relocation of District Administrative Office**

President Sangster and Members of the Board,

My name is Laura Robinson, Executive Director of SEIU Local 620, the labor organization representing the District's employees. I appreciate the opportunity to provide comment on the proposed relocation of the District Administrative Office.

Our members have significant concerns about this proposal. From both an operational and financial standpoint, the move does not appear to be in the District's or the public's best interest. Relocating employees to an off-site location, while continuing to maintain the existing lease, would increase costs unnecessarily and create avoidable inefficiencies.

Separating office staff from field operations will place a burden on day-to-day coordination, reduce oversight, and hinder communication between teams who rely on close proximity to perform their work effectively. These are not abstract concerns; they directly affect service delivery to the community.

Additionally, the proposed new location raises serious safety considerations. The site is immediately adjacent to a bar, and administrative staff are routinely required to collect utility payments, including large sums of cash. Placing employees, and members of the public who come to make payments, in an environment with increased security risks is not advisable and exposes the District to unnecessary liability.

It is also important for the Board to know that employees are strongly opposed to this move. They have expressed a clear preference for maintaining the status quo, either by extending or purchasing the current facility.

Finally, I want to emphasize that, regardless of whether the relocation decision itself is considered a management right, the move unquestionably affects employees' working conditions and therefore triggers the District's obligation to engage in effects bargaining under the Meyers-Milias-Brown Act. Changes to safety conditions, workflow, communication with field staff, and the day-to-day environment in which employees perform their duties all fall squarely within the scope of representation. For that reason, we respectfully request that the Board refrain from taking action on this item until the District

has met its duty to bargain the impacts and effects of the proposed relocation with SEIU Local 620.

For all of these reasons, financial, operational, safety-related, and legal, we urge the Board to reconsider this proposal and maintain the current administrative location.

Thank you for your time and consideration.

Laura Robinson

SEIU Local 620

Executive Director

laura@seiulocal620.org