

July 22, 2021

Board of Directors, San Miguel Community Services District,

We would like the Board of Directors to consider hiring a new FULL time General Manager for our community. We need a general manager with district experience who will be responsible for District operations including; administration, fiscal finances, operations, personnel, and general affairs of the District. This individual will also represent the Board's policies and programs with employees, and the general public, review budget requests and make recommendations to the Board on final expenditure levels. The GM will be responsible for employer-employee relations and ensuring all employee policies and contract stipulations are being strictly enforced.

We have had a part time interim general manager for the last four years and during that time we have had two internal investigations which were very costly to the District as well as employee turnover. Financial expense related to the investigations: The attorney bills are upwards \$79,000 for 3 months according to Enumeration report.

M. J. V. (SMFMC.)

Ernest E. Pearson

Madeline Gutierrez

Crystal Gutierrez

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Wm Wright (William Wright)
Pork Bailey (Porsha Bailey)
A Thomas (AnnaLisa Thomas)

Alyssa Puerto Alyssa
Rivero
Gregory H. Campbell

Matthew (Matthew Quada)

Frank Parlet

Richard Smith (RICHARD SMITH)

Michael Sanders Michael Sanders

Olivera Bruce

Angela Perez Maddelyn Perez

Zoraya Y. Hernandez Zoraya Y. Hernandez