



DEPARTMENT: FIRE

TITLE: Fire Captain

REPORTS TO: Fire Chief

FLSA: Non-Exempt

CONFIDENTIAL: Yes

SUPERVISORY RESPONSIBILITIES

DIRECT: Engineers, Firefighters, cadets and volunteers.

INDIRECT: None

MINIMUM QUALIFICATION REQUIREMENTS:

Unless required by law, experience and education may be substituted for each other upon approval by the Fire Chief.

EDUCATION:

Completion of a Cal Fire PCF / Volunteer Firefighter Academy or equivalent, or completion of an accredited course earning a Firefighter II certificate issued by the Office of the State Fire Marshal. Must be trained as an Emergency Medical Responder, Professional Rescuer, CPR Certified and or Emergency Medical Technician. Completion of Driver Operator 1A, & 1B Certification or equivalent, and or possess a DMV Firefighter Endorsement or Commercial Driver's License.

EXPERIENCE:

Four years of suppression and emergency response experience as an Engineer / Operator PCF or one year as a fulltime Engineer.

LICENSES, CERTIFICATIONS, & CERTIFICATES:

Must possess a current valid Driver's license with the required endorsements.

Must pass a Department Physical Agility Performance Test.

DESIREABLE QUALIFICATIONS:

- Knowledge of the principles and practices of firefighting.
- Knowledge of departmental apparatus, tools, and equipment and their proper use.
- Must have ability to obtain a Company Officers Certification or equivalent within 12 months after commencement of employment.
- Must be able to perform in accordance with explicit instructions and procedures while balancing with initiative and independent judgement.

- Respond rapidly to alarms at varying times of the day or night.

CONTACT RESPONSIBILITY:

Internal: Must be proficient in daily operational functions including equipment maintenance, equipment operations, fire and EMS report writing, facilities maintenance, and team building skills.

External: Communicates with a diverse range of people in public during highly stressful conditions.

PHYSICAL REQUIREMENTS:

- Raise and traverse ladders weighing 75 pounds at varying heights.
- Move and advance a charged hose line weighing 180 pounds.
- Maintain control of flowing hose line for long periods and shut off a flowing line.
- Search for fire victims in various positions and ability to move them to safety over varying terrains for considerable distances.
- Operate a power saw in varying positions.
- Use of tools to remove walls and ceilings utilizing pushing and pulling motions for long periods of time.
- Use extrication equipment.

ENVIRONMENTAL CONDITIONS:

Withstand strenuous conditions such as smoke, fire, heat, low to no visibility, and cramped spaces. May also be exposed to extreme cold and/or wet conditions. Use of chemical extinguishers and other portable fire ground related equipment.

DETAILED DUTIES AND RESPONSIBILITIES:

Under the general direction of the Fire Chief, the Fire Captain will respond to reported fires to extinguish and prevent fire spread. Fire Captain will also respond to hazardous material incidents and medical emergencies including special rescue situations.

ESSENTIAL FUNCTIONS:

- 35% Responds to emergency calls including wild land and structural fires, administering basic life support, hazmat incidents and fire alarms and take action as required.
- 25% Conducts fire prevention and inspection duties; fire hydrant inspections; reporting systems testing. Participates in fire management control burns and follow approved pre-plan, after-action reporting and documentation requirements. Investigates fires to determine cause and make preventative measure recommendations.

- 25% Attend job related courses and drills related to emergency response techniques such as operating fire pumps, auxiliary fire equipment and performs hazardous tasks under emergency conditions and other departmental trainings as required.
- 15% Clean and wash station walls, floors and windows. Empty trash cans, clean bathrooms, wash, dry and maintain fire hose, wash clean and polish fire apparatus and keep their personal safety gear and equipment always in the state of readiness.

PERIPHERAL FUNCTIONS:

Preventative maintenance, inspections, and minor repairs on firefighting equipment. Install, maintain, and recharge fire extinguishers. Conduct fire drills. Participate in fire prevention activities in the community as needed.

The candidate must be able to satisfactorily perform the essential functions of this position with or without reasonable accommodations. Any request for accommodation should be directed to the Fire Chief.

(End of Description for Fire Captain)